



# PSG Institute of Technology and Applied Research

Avinashi Road, Neelambur, Coimbatore - 641062  
Approved by AICTE, New Delhi | Affiliated to Anna University, Chennai



## INTERNAL QUALITY ASSURANCE CELL

### NAAC CO-ORDINATORS MEETING

Date: 18.7.2023

Members Attended			
1.	Dr.N.Saravanakumar –Principal I/c	8.	Dr.K.Balaji – ASP, Chemistry
2.	Dr.R.Ramesh- HoD, Mech	9.	Dr.M.Sathiyathan – ASP, EEE
3.	Dr.M.I Abdul Aleem – HoD, Civil	10.	Dr. V. Chitra – ASP, Maths
4.	Dr.E.Malar – Professor, EEE	11.	Mr.S.Elayaraja-AP, Civil
5.	Dr. D Sivaganesan – Professor, CSE	12.	Mr.V.Naveen Ganesh-AP(Sr.Gr), Civil
6.	Dr.B.Adhavan – ASP, EEE	13.	Dr.R.Ravikumar –AP, Humanities
7.	Dr. G. Rajeshkumar – ASP, Mech	14.	Dr.V.Krishnamurthy – Librarian

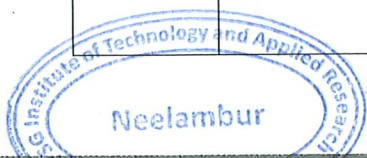
S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	Principal I/c requested the Criterion co-ordinators to complete their NAAC files.	Criterion I – Mr.V.Navin Ganesh Criterion II - Dr.M.Sathiyathan Criterion III - Dr.K.Balaji Criterion IV – Dr.V.Chitra Criterion V - Dr. D Sivaganesan Criterion VII – Dr.E.Malar	24.07.2023
2.	Principal I/c informed that individual Criterion co-ordinators(along with their Department co-ordinators) meeting scheduled on 19.07.2023 for the following Criterion 1. Criterion I 2. Criterion II 3. Criterion V The following Criterion meeting scheduled on 21.07.2023 1. Criterion III 2. Criterion VI 3. Criterion VII	Mr.V.Navin Ganesh Dr.M.Sathiyathan Dr. D Sivaganesan  Dr.K.Balaji Dr.D.Elangovan Dr.E.Malar	28.07.2023

*Signature*

Dr N Saravanakumar  
Principal

PSG Institute of Technology and  
Applied Research  
Coimbatore - 641 062

Phone : 0422 3933666





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3.	Principal I/c requested the criterion co-ordinators to complete their latest year 2022-2023 data at the earliest.	All the Co-ordinators	24.07.2023
4.	Principal I/c requested the criterion co-ordinators to prepare the Docket for their Metric.	All the Co-ordinators	24.07.2023
5.	Principal I/c informed most of the infrastructure works are nearing completed.	Criterion VII team	24.07.2023

  
DEPUTY DIRECTOR

  
DIRECTOR

  
PRINCIPAL  
Dr N Saravanakumar  
Principal  
PSG Institute of Technology and  
Applied Research  
Coimbatore - 641 062








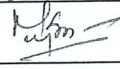
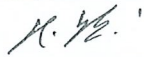

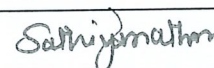





  
Dr N Saravanakumar  
Principal  
PSG Institute of Technology and  
Applied Research  
Coimbatore - 641 062



## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 18.07.2023

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravanakumar	
2.	Dr. R. Ramesh	
3.	Dr. E. Malai Pray EEE	
4.	Dr. M. E. ABDUL ALEEM, HOD/CW	
5.	Y. Navin Ganesh	
6.	Manoj Kumar P.	
7.	DR. K. BALAJI	
8.	Dr. B. Adhavan	
9.	Dr. M. SATHYANATHAN	
10.	ELAYARASA. J	
11.	Dr. V. Krishnamurthy	
12.	Dr. V. CHITRA	
13.	Dr. G. RAJESHKUMAR	
14.	Dr. D. Sivaganesan	

DEPUTY DIRECTOR

DIRECTOR

PRINCIPAL



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Dr. N. Saravanakumar  
Principal  
PSG Institute of Technology and Applied Research  
Coimbatore - 641 062  
Phone: 0422 8933666




## IQAC Meeting Minutes – Action Execution Report

Date: 30.7.2023

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	Principal I/c requested the Criterion co-ordinators to complete their NAAC files.	Criterion I – Mr.V.Navin Ganesh Criterion II - Dr.M.Sathiyathan Criterion III - Dr.K.Balaji Criterion IV – Dr.V.Chitra Criterion V - Dr. D Sivaganesan Criterion VII – Dr.E.Malar	24.07.2023
2.	Principal I/c informed that individual Criterion co-ordinators(along with their Department co-ordinators) meeting scheduled on 19.07.2023 for the following Criterion  1. Criterion I 2. Criterion II 3. Criterion V  The following Criterion meeting scheduled on 21.07.2023  1. Criterion III 2. Criterion VI 3. Criterion VII	Mr.V.Navin Ganesh Dr.M.Sathiyathan Dr. D Sivaganesan  Dr.K.Balaji Dr.D.Elangovan Dr.E.Malar	28.07.2023
3.	Principal I/c requested the criterion co-ordinators to complete their latest year 2022-2023 data at the earliest.	All the Co-ordinators	24.07.2023
4.	Principal I/c requested the criterion co-ordinators to prepare the Docket for their Metric.	All the Co-ordinators	24.07.2023



  
**Dr N Saravanakumar**  
Principal





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5.	Principal I/c informed most of the infrastructure works are nearing completed.	Criterion VII team	24.07.2023
<b>List of actions executed:</b> <ol style="list-style-type: none"><li>1. Files of Criteria 1, 5 and 7 are completed and submitted for verification.</li><li>2. Related Infrastructure activities are completed.</li><li>3. Docket format finalised and mailed to Criterion co-ordinators</li></ol>			

  
**DEPUTY DIRECTOR**

  
**DIRECTOR**

  
**PRINCIPAL**  
Dr N Saravanakumar  
Principal  
PSG Institute of Technology and  
Applied Research  
Coimbatore - 641 062



  
**Dr N Saravanakumar**  
Principal  
PSG Institute of Technology and  
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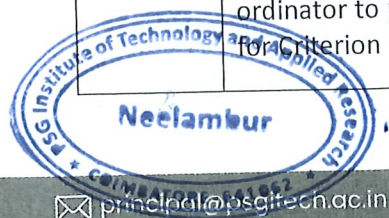


## NAAC CO-ORDINATORS MEETING

Date: 19.7.2023

Members Attended			
1.	Dr.N.Saravanakumar –Principal I/c	8.	Mr.V.Naveen Ganesh-AP(Sr.Gr), Civil
2.	Dr.R.Ramesh- HoD, Mech	9.	Ms. K. Bavithra – AP(Sr.Gr), EEE
3.	Dr.E.Malar – Professor, EEE	10.	Mr. K. Paldurai - AP(Sr.Gr), ECE
4.	Dr. D Sivaganesan – Professor, CSE	11.	Ms.K.Govarthanambikai - AP(Sr.Gr), Civil
5.	Dr.P.Manojkumar – Professor, Mech	12.	Mr. C. P. Shabariram - AP(Sr.Gr), CSE
6.	Dr.G.Santhanamari – ASP, ECE	13.	Mr. M. Senthivel – AP, Mech
7.	Dr.M.Sathiyathan – ASP, EEE	14.	Mr.A.Robison – Physical Education
8.	Dr.A.Ajay vasanth – ASP, Mech	15.	Mr.M.Sakthivel – Sr. Assistant

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
	<b>Criterion I:</b>		
1.	Principal I/c requested the Criterion I Department co-ordinators to complete their NAAC files.	Criterion I : All Department Co-ordinators	28.07.2023
2.	Principal I/c informed that to display the posters and circular related to the Women's Committees in the space identified for WEC.	Women Empowerment Cell	31.07.2023
3.	Principal I/c informed that Academic calendar should be displayed in all the class rooms.	Mr. V.Naveen Ganesh-AP(Sr.Gr), Civil	31.07.2023
4.	Principal I/c requested the criterion co-ordinator to complete the Docket for the Criterion I Metric.	Mr. V.Naveen Ganesh-AP(Sr.Gr), Civil	24.07.2023
5.	Principal I/c requested the criterion co-ordinator to prepare the consolidated ppt-slide for Criterion I.	Mr. V.Naveen Ganesh-AP(Sr.Gr), Civil	26.07.2023







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6.	<b>Criterion II:</b>		
7.	Principal I/c requested the Criterion II Department co-ordinators to complete their NAAC files.	Criterion II : All Department Co-ordinators	28.07.2023
8.	Principal I/c requested the criterion co-ordinators to complete their latest year 2022-2023 data at the earliest for the following activates. <ul style="list-style-type: none"><li>• Students Record</li><li>• Slow learners data</li><li>• Advanced learners data</li></ul>	Dr.M.Sathiyathan – ASP, EEE	28.07.2023
9.	Principal I/c informed that all the CO-PO Template (Excel sheet) and other related documents Should be available in college website.	Dr.M.Sathiyathan – ASP, EEE	
10.	Principal I/c requested the criterion co-ordinator to prepare the Docket for the Criterion II Metric.	Dr.M.Sathiyathan – ASP, EEE	
11.	<b>Criterion V:</b> Principal I/c requested the Criterion V Department co-ordinators to complete their NAAC files.	Dr.M.Sathiyathan – ASP, EEE	28.07.2023
12.	Principal I/c requested the criterion co-ordinators to complete their latest year 2022-2023 data at the earliest for the following activates <ul style="list-style-type: none"><li>• Scholarship</li><li>• Placements</li><li>• Sports</li><li>• Alumni cell</li><li>• Grievances cell</li></ul>	Dr.M.Sathiyathan – ASP, EEE – Alumni cell Mr.A.Robison – Physical Education – Sports Mr.M.Sakthivel – Sr. Assistant – Scholarship	28.07.2023



DEPUTY DIRECTOR

R. Per...  
DIRECTOR

Dr N Saravanakumar  
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Dr N Saravanakumar  
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Phone : 0422 3983666



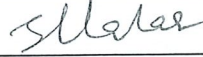


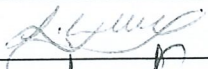
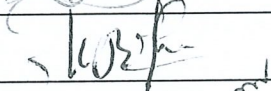
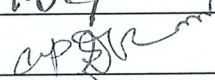
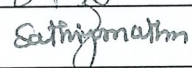
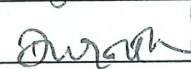
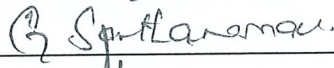



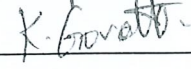
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## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 19.07.2023

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravanan Kumar	
2.	Dr. R. Ramani	
3.	Dr. E. Malai Prof EEE	
4.	V. Narin Ganesh	
5.	Dr. G. RATESHKUMAR	
6.	M. SENTHIL VEL	
7.	Dr. K. Bavithra	
8.	C. P. Shabanimam	
9.	Dr. M. Sathiyomathom	
10.	K. PALDURAI	
11.	G. SANTHANAMARAI	
12.	A. ROBINSON	
13.	S. SAKTHIVEL	
14.	A. Ajay Vasanth.	
15.	K. Govarthanam bikai	

  
DEPUTY DIRECTOR  
  
Neelambur

  
DIRECTOR  
  
PRINCIPAL  
Dr N Saravananakumar  
Principal  
PSG Institute of Technology and Applied Research  
Coimbatore - 641062  
Phone: 0422 3933666





## IQAC Meeting Minutes – Action Execution Report

Date: 01.08.2023

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	<b>Criterion I:</b> Principal I/c requested the Criterion I Department co-ordinators to complete their NAAC files.	Criterion I : All Department Co-ordinators	28.07.2023
2.	Principal I/c informed that to display the posters and circular related to the Women's Committees in the space identified for WEC.	Women Empowerment Cell	31.07.2023
3.	Principal I/c informed that Academic calendar should be displayed in all the class rooms.	Mr. V.Naveen Ganesh-AP(Sr.Gr), Civil	31.07.2023
4.	Principal I/c requested the criterion co-ordinator to complete the Docket for the Criterion I Metric.	Mr. V.Naveen Ganesh-AP(Sr.Gr), Civil	24.07.2023
5.	Principal I/c requested the criterion co-ordinator to prepare the consolidated ppt-slide for Criterion I.	Mr. V.Naveen Ganesh-AP(Sr.Gr), Civil	26.07.2023
6.	<b>Criterion II:</b> Principal I/c requested the Criterion II Department co-ordinators to complete their NAAC files.	Criterion II : All Department Co-ordinators	28.07.2023
7.	Principal I/c requested the criterion co-ordinators to complete their latest year 2022-2023 data at the earliest for the following activates. <ul style="list-style-type: none"><li>Students Record</li><li>Slow learners data</li><li>Advanced learners data</li></ul>	Dr.M.Sathiyathan – ASP, EEE	28.07.2023





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8.	Principal I/c informed that all the CO-PO Template (Excel sheet) and other related documents Should be available in college website.	Dr.M.Sathiyathan – ASP, EEE	
9.	Principal I/c requested the criterion co-ordinator to prepare the Docket for the Criterion II Metric.	Dr.M.Sathiyathan – ASP, EEE	
10.	Principal I/c requested the criterion co-ordinator to prepare the consolidated ppt-slide for Criterion II.	Dr.M.Sathiyathan – ASP, EEE	
11.	<b>Criterion V:</b> Principal I/c requested the Criterion V Department co-ordinators to complete their NAAC files.	Criterion V : All Department Co-ordinators	28.07.2023
12.	Principal I/c requested the criterion co-ordinators to complete their latest year 2022-2023 data at the earliest for the following activates <ul style="list-style-type: none"> <li>Scholarship</li> <li>Placements</li> <li>Sports</li> <li>Alumni cell</li> <li>Grievances cell</li> </ul>	Dr.M.Sathiyathan – ASP, EEE – Alumni cell  Mr.A.Robison – Physical Education – Sports  Mr.M.Sakthivel – Sr. Assistant – Scholarship	28.07.2023

## List of actions executed:

1. Posters and circular related to the Women's Committees are updated in WEC.
2. Principal I/c requested the criterion co-ordinators to
3. Students Record, Slow learners data and Advanced learners data are completed for the year 2022-2023.
4. CO-PO matrix for all the subjects are made available in college website.
5. Criterion 1,5 and 7 Docket are completed and submitted for approval.
6. Scholarship, Placements, Sports, Alumni cell and Grievances cell data are completed for the year 2022-2023.



*R. Lenin*  
DIRECTOR

*Dr N Saravanakumar*  
PRINCIPAL  
Dr N Saravanakumar  
Principal  
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Coimbatore - 641062  
Phone : 0422 3933666



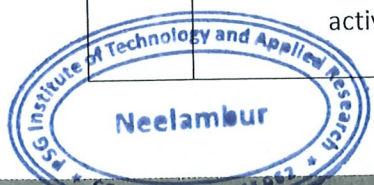


## NAAC CO-ORDINATORS MEETING

Date: 21.7.2023

Members Attended			
1.	Dr.P.Vijaykumar – Dean & HoD, ECE	8.	Mr.S.Elayaraja – AP(Sl.Gr), CIVIL
2.	Dr.R.Ramesh- HoD, Mech	9.	Mr.T.Premkumar – AP(Sr.Gr), Mech
3.	Dr.E.Malar – Professor, EEE	10.	Mr.R.Avinash kumar – AP(Sr.Gr),Mech
4.	Dr.K.Balaji – ASP, Chemistry	11.	Ms.V.Selvapriya – AP(Sr.Gr), CIVIL
5.	Dr.B.Adhavan – ASP, EEE	12.	Dr.S.Vaishnavi – AP(Sr.Gr), CSE
6.	Dr.V.Rajkumar – ASP, Mech	13.	Ms.M.Deepa – AP(Sr.Gr), ECE
7.	Mr.D.Venkatesh – AP(Sl.Gr), ECE		

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	<p>Dr.P.Vijaykumar, Dean, Electrical &amp; Computer Engg and Dr.R.Ramesh, Director-IQAC welcomed all the Criterion Coordinators. The following Criterion Metrics were discussed.</p> <p><b>Criterion III:</b></p> <ul style="list-style-type: none"> <li>All The Department Criterion Co-ordinators are requested to complete their NAAC Files.</li> <li>The criterion co-ordinators are requested to update the latest year 2022-2023 data in the respective files.</li> <li>Display the posters and circular related to the NSS, YRC and Rotaract club in the respective places.</li> <li>Innovation cell, Incubation cell and Patent cell to update their activities.</li> </ul>	<p>Ms.V.Selvapriya – AP(Sr.Gr), CIVIL</p> <p>Dr.S.Vaishnavi – AP(Sr.Gr), CSE</p> <p>Mr.D.Venkatesh – AP(Sl.Gr), ECE</p> <p>Ms.A.Jeyashree - AP(Sl.Gr), EEE</p> <p>Mr.R.Avinashkumar,AP(Sr.Gr),Mech</p> <p>Dr.M.I Abdul Aleem – HoD, CIVIL</p> <p>Mr.S.Elayaraja – AP(Sl.Gr), CIVIL</p>	28.07.2023





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2.	<p><b>Criterion VI:</b></p> <ul style="list-style-type: none"><li>The criterion co-ordinators are requested to update the latest year 2022-2023 data in the respective files.</li><li>All The Department Criterion Coordinators to complete their NAAC Files.</li><li>Organization structure should be displayed in IQAC Cell.</li><li>It was decided to conduct the events from IQAC Cell.</li><li>To create Action taken report for IQAC Minutes.</li></ul>	<p>Mr.S.Elaiyara - AP(Sl.Gr), CIVIL</p> <p>Dr.B.Adhavan - ASP, EEE</p> <p>Dr.V.Rajkumar - ASP, Mech</p> <p>Dr.S.Vaishnavi - AP(Sr.Gr), CSE</p> <p>Ms.M.Deepa - AP(Sr.Gr), ECE</p>	28.07.2023
3.	<p><b>Criterion VII:</b></p> <ul style="list-style-type: none"><li>All The Department Criterion Coordinators to complete their NAAC Files.</li><li>Industry Institute interaction cell to update their files.</li><li>To display the posters and circular related to the Yoga and WEC in the respective place.</li><li>Micro-Teaching data to be updated by Centre for Teaching Learning Practice.</li></ul>	<p>Dr.E.Malar - Professor, EEE</p> <p>Dr.R.Ravikumar - AP(Sl.Gr), Humanities</p> <p>Ms.N.Susithra - AP(Sr.Gr), ECE</p> <p>Dr.R.Manimegalai - HoD, CSE</p> <p>Dr.K.Balaji - ASP, Chemistry</p>	28.07.2023


  
DEPUTY DIRECTOR

  
DIRECTOR

  
PRINCIPAL

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## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 21.07.2023

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravanan Kumar	
2.	Dr. R. Ramesh	
3.	Dr. E. Malar Prof IEEE	
4.	Venkatesh. D	
5.	Arinash Kumar. R	
6.	Prem Kumar. T	
7.	Dr. K. BALAJI	
8.	Dr. S. Vaishnavi	
9.	Dr. B. Adhavan	
10.	ELAYARAJA. S	
11.	M. DEEPA	
12.	Dr. V. RAJ KUMAR	
13.	Ms V Selvapriya	

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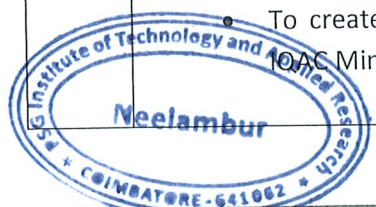
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## IQAC Meeting Minutes – Action Execution Report

Date: 10.08.2023

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	<p>Dr.P.Vijaykumar, Dean, Electrical &amp; Computer Engg and Dr.R.Ramesh, Director-IQAC welcomed all the Criterion Coordinators. The following Criterion Metrics were discussed.</p> <p><b>Criterion III:</b></p> <ul style="list-style-type: none"> <li>All The Department Criterion Co-ordinators are requested to complete their NAAC Files.</li> <li>The criterion co-ordinators are requested to update the latest year 2022-2023 data in the respective files.</li> <li>Display the posters and circular related to the NSS, YRC and Rotaract club in the respective places.</li> <li>Innovation cell, Incubation cell and Patent cell to update their activities.</li> </ul>	<p>Ms.V.Selvapriya – AP(Sr.Gr), CIVIL</p> <p>Dr.S.Vaishnavi – AP(Sr.Gr), CSE</p> <p>Mr.D.Venkatesh – AP(Sl.Gr), ECE</p> <p>Ms.A.Jeyashree - AP(Sl.Gr), EEE</p> <p>Mr.R.Avinashkumar, AP(Sr.Gr), Mech</p> <p>Dr.M.I Abdul Aleem – HoD, CIVIL</p> <p>Mr.S.Elayaraja – AP(Sl.Gr), CIVIL</p>	28.07.2023
2.	<p><b>Criterion VI:</b></p> <ul style="list-style-type: none"> <li>The criterion co-ordinators are requested to update the latest year 2022-2023 data in the respective files.</li> <li>All The Department Criterion Coordinators to complete their NAAC Files.</li> <li>Organization structure should be displayed in IQAC Cell.</li> <li>It was decided to conduct the events from IQAC Cell.</li> <li>To create Action taken report for IQAC Minutes.</li> </ul>	<p>Mr.S.Elayaraja – AP(Sl.Gr), CIVIL</p> <p>Dr.B.Adhavan – ASP, EEE</p> <p>Dr.V.Rajkumar – ASP, Mech</p> <p>Dr.S.Vaishnavi – AP(Sr.Gr), CSE</p> <p>Ms.M.Deepa – AP(Sr.Gr), ECE</p>	28.07.2023



**Dr N Saravananakumar**  
Principal  
PSG Institute of Technology and  
Applied Research  
Coimbatore - 641 062





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3.	<b>Criterion VII:</b> <ul style="list-style-type: none"><li>All The Department Criterion Coordinators to complete their NAAC Files.</li><li>Industry Institute interaction cell to update their files.</li><li>To display the posters and circular related to the Yoga and WEC in the respective place.</li><li>Micro-Teaching data to be updated by Centre for Teaching Learning Practice.</li></ul>	<p>Dr.E.Malar - Professor, EEE</p> <p>Dr.R.Ravikumar –AP(Sl.Gr), Humanities</p> <p>Ms.N.Susithra – AP(Sr.Gr), ECE</p> <p>Dr.R.Manimegalai –HoD, CSE</p> <p>Dr.K.Balaji– ASP, Chemistry</p>	28.07.2023
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## List of actions executed:

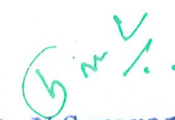
1. Posters and circular related to the NSS, YRC and Rotaract club are updated in the respective places.
2. Innovation cell, Incubation cell and Patent cell activities are updated in the respective files.
3. Organization structure is displayed in IQAC Cell.
4. Industry Institute interaction cell to update their files.
5. Yoga and WEC activities are initiated for the next academic year and its data is updated in respective files.
6. Micro-Teaching data is updated in Centre for Teaching Learning Practice.

  
DEPUTY DIRECTOR

  
DIRECTOR

  
PRINCIPAL  
Dr N Saravanakumar  
Principal  
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Applied Research  
Coimbatore - 641 062



  
Dr N Saravanakumar  
Principal  
PSG Institute of Technology and  
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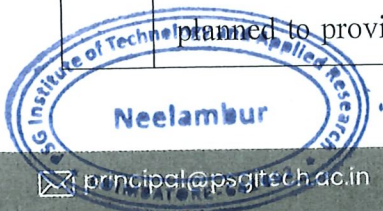
## IQAC MEETING – NAAC VISIT

Date: 20.9.2023

Members Attended			
1.	Dr.N.Saravanakumar - Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh - Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar - Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

Dr. R. Ramesh, IQAC Director, convened a comprehensive review meeting to assess the preparedness for the upcoming NAAC Peer Team visit. Key points discussed during the meeting included:

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	<b>Update on Criterion Files:</b> All criterion coordinators are instructed to ensure that their respective files are updated with the latest data and events from the current semester.	All Co-ordinators	23.09.2023
2.	<b>Stakeholder Meetings:</b> Detailed discussions are held regarding the organization of stakeholder meetings, including sessions with parents, students, alumni, and employers. Clear action points are outlined to ensure effective engagement and documentation of feedback.	All HoDs	23.09.2023
3.	<b>Verification of Files:</b> The files to be displayed for all criteria are thoroughly reviewed. Necessary corrections and updates are identified and assigned for immediate action.	All Co-ordinators	25.09.2023
4.	<b>Coordination with Club Coordinators:</b> A dedicated meeting with all club coordinators is planned to provide instructions regarding the NAAC	All Club	25.09.2023







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	visit, activities to be highlighted, and documentation to be prepared.	Co-ordinators	
5.	<b>Infrastructure and Facilities Readiness:</b> A review of the physical infrastructure and facilities to be showcased during the visit is conducted to ensure they meet the expected standards. Emphasis is placed on compiling and organizing supporting documents, reports, and photographs for all activities to be presented during the visit.	All HoDs	27.09.2023
6.	<b>Mock Presentations:</b> It is decided to conduct mock presentations for all key stakeholders, including faculty and student representatives, to ensure a seamless and confident interaction with the NAAC Peer Team.	IQAC	30.09.2023
7.	<b>Communication and Awareness:</b> A plan for effectively communicating the significance of the NAAC visit to the entire campus community is discussed. Strategies to involve students, staff, and faculty in showcasing the institution's strengths are outlined.	All HoDs	27.09.2023

The meeting concluded with actionable timelines for the NAAC Peer Team visit.

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PRINCIPAL

Dr N Saravankumar  
Principal

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Dr N Saravankumar  
Principal

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## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 20.09.2023

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravananakumar	Dr. N.
2.	Dr. R. Ramani	R. Ramani
3.	Dr. E. Malar Prof /EEE	E. Malar
4.	V. Navin Ganesh	Navin
5.	Dr. K. BALAJI	K. Balaji
6.	Dr. M. Sathiyamathan	Sathiyamathan
7.	K. Senthil Kumar / Mech	K. Senthil Kumar
8.	Dr. V. CHITRA	V. Chitra
9.	Dr. D. Siganesan	D. Siganesan

DEPUTY DIRECTOR

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## IQAC Meeting Minutes – Action Execution Report

Date: 30.9.2023

Members Attended			
1.	Dr.N.Saravanakumar - Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh - Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar - Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

Dr. R. Ramesh, IQAC Director, convened a comprehensive review meeting to assess the preparedness for the upcoming NAAC Peer Team visit. Key points discussed during the meeting included:

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	<b>Update on Criterion Files:</b> All criterion coordinators are instructed to ensure that their respective files are updated with the latest data and events from the current semester.	All Co-ordinators	23.09.2023
2.	<b>Stakeholder Meetings:</b> Detailed discussions are held regarding the organization of stakeholder meetings, including sessions with parents, students, alumni, and employers. Clear action points are outlined to ensure effective engagement and documentation of feedback.	All HoDs	23.09.2023
3.	<b>Verification of Files:</b> The files to be displayed for all criteria are thoroughly reviewed. Necessary corrections and updates are identified and assigned for immediate action.	All Co-ordinators	25.09.2023
4.	<b>Coordination with Club Coordinators:</b> A dedicated meeting with all club coordinators is planned to provide instructions regarding the NAAC	All Club	25.09.2023

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Principal

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	visit, activities to be highlighted, and documentation to be prepared.	Co-ordinators	
5.	<b>Infrastructure and Facilities Readiness:</b> A review of the physical infrastructure and facilities to be showcased during the visit is conducted to ensure they meet the expected standards. Emphasis is placed on compiling and organizing supporting documents, reports, and photographs for all activities to be presented during the visit.	All HoDs	27.09.2023
6.	<b>Mock Presentations:</b> It is decided to conduct mock presentations for all key stakeholders, including faculty and student representatives, to ensure a seamless and confident interaction with the NAAC Peer Team.	IQAC	30.09.2023
7.	<b>Communication and Awareness:</b> A plan for effectively communicating the significance of the NAAC visit to the entire campus community is discussed. Strategies to involve students, staff, and faculty in showcasing the institution's strengths are outlined.	All HoDs	27.09.2023

List of actions executed:

1. Principal and IQAC Cell organised a meeting to explain the significance of the NAAC visit to the Faculty and staff members on 25.09.2023.
2. All HoDs along with tutors explained the NAAC committee activities and its role on education system to all students in Mentor Mentee meeting of the respective classes.
3. HoDs contacted Alumni, Parents and Employers and explained the NAAC visit activities and invited them to attend the same.

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4. A mock presentation was done by Principal, IQAC Director and Heads of Departments on 29.09.2023.
5. A separate meeting with all club co-ordinators was conducted and all their files were verified.
6. All criterion files were verified and their updates were checked.

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DIRECTOR

PRINCIPAL

Dr N Saravanakumar  
Principal  
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Applied Research  
Coimbatore - 641 062



Dr N Saravanakumar  
Principal  
PSG Institute of Technology and  
Applied Research  
Coimbatore - 641 062



## IQAC MEETING – NAAC VISIT

Date: 16.10.2023

Members Attended			
1.	Dr.N.Saravanakumar –Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh- Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar – Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

### Review Meeting on NAAC Peer Team Visit Report

Dr. R. Ramesh, IQAC Director, convened a comprehensive review meeting to deliberate on the observations and suggestions provided by the NAAC Peer Team during their visit on 10.10.2023 and 11.10.2023. The key points discussed are as follows:

1. All coordinators are commended for their dedication and effective management in the successful conduct of the NAAC visit.
2. The Director outlined the key recommendations provided by the NAAC Peer Team, which include the following:

- **Feedback Mechanism:**

The feedback questionnaire requires improvement. A separate meeting will be scheduled to redesign and enhance the feedback mechanism.

- **Teaching and Learning:**

- The micro-teaching process needs to be further strengthened.
- Adoption of a dedicated Learning Management System (LMS) is

recommended for enhanced teaching and learning outcomes.







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- Both students and faculty should be encouraged to supplement their learning through online platforms like MOOCs, NPTEL, and others.
- **Research and Development:**
  - The institute needs to focus on improving the quality and quantity of faculty publications and overall R&D activities.
  - Students should be motivated to publish research papers.
- **Incubation and Entrepreneurship:**
  - The incubation center requires significant enhancement, and students should be actively encouraged to participate.
  - A comprehensive startup promotion policy must be developed and implemented.
- **Laboratory and Equipment:**
  - A well-defined write-off policy should be established to phase out obsolete equipment and replace it with modern alternatives.
- **Faculty Development:**
  - Seed money should be provided to eligible faculty members to support their research initiatives.
  - Faculty members must be encouraged to attend Faculty Development Programs (FDPs) at premier institutions outside the state annually.
  - Staff development programs should be conducted within the institute with the involvement of external experts.
- **Governance and Administration:**
  - An effective Enterprise Resource Planning (ERP) system should be implemented to ensure streamlined online governance processes.





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### 3. Action Plan:

- Each recommendation was discussed in detail, and action plans were drafted with specific timelines and responsibilities to address the suggestions.

The meeting concluded with a collective resolve to work towards achieving the recommendations and elevate the institution's academic and administrative standards


  
DEPUTY DIRECTOR

  
DIRECTOR

  
PRINCIPAL

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Principal  
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Dr N Saravanakumar  
Principal  
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## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 16.10.2023

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravanan Kumar	
2.	Dr. R. Ramesh	
3.	Dr. E. Malar Prof EEE	
4.	Dr. V. Navin Ganesh	
5.	DR. K. BALAJI	
6.	Dr. M. Sathiyamoorthy	
7.	K. Senthil Kumar	
8.	V. Chikun	
9.	Dr. D. Sivasubramanian	



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Dr N Saravanan Kumar  
Principal

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## IQAC Meeting Minutes – Action Execution Report

Date: 30.10.2023

Members Attended			
1.	Dr.N.Saravanakumar –Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh- Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar – Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

### Review Meeting on NAAC Peer Team Visit Report

Dr. R. Ramesh, IQAC Director, convened a comprehensive review meeting to deliberate on the observations and suggestions provided by the NAAC Peer Team during their visit on 10.10.2023 and 11.10.2023. The key points discussed are as follows:

1. All coordinators are commended for their dedication and effective management in the successful conduct of the NAAC visit.
2. The Director outlined the key recommendations provided by the NAAC Peer Team, which include the following:

- **Feedback Mechanism:**

The feedback questionnaire requires improvement. A separate meeting will be scheduled to redesign and enhance the feedback mechanism.

- **Teaching and Learning:**

- The micro-teaching process needs to be further strengthened.
- Adoption of a dedicated Learning Management System (LMS) is

recommended for enhanced teaching and learning outcomes.








- Both students and faculty should be encouraged to supplement their learning through online platforms like MOOCs, NPTEL, and others.
- **Research and Development:**
  - The institute needs to focus on improving the quality and quantity of faculty publications and overall R&D activities.
  - Students should be motivated to publish research papers.
- **Incubation and Entrepreneurship:**
  - The incubation center requires significant enhancement, and students should be actively encouraged to participate.
  - A comprehensive startup promotion policy must be developed and implemented.
- **Laboratory and Equipment:**
  - A well-defined write-off policy should be established to phase out obsolete equipment and replace it with modern alternatives.
- **Faculty Development:**
  - Seed money should be provided to eligible faculty members to support their research initiatives.
  - Faculty members must be encouraged to attend Faculty Development Programs (FDPs) at premier institutions outside the state annually.
  - Staff development programs should be conducted within the institute with the involvement of external experts.



  
**Dr. N. Saravanan**  
Principal  
PSG Institute of Technology and  
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## ○ Governance and Administration:

- An effective Enterprise Resource Planning (ERP) system should be implemented to ensure streamlined online governance processes.

## 3. Action Plan:

- Each recommendation was discussed in detail, and action plans were drafted with specific timelines and responsibilities to address the suggestions.

The meeting concluded with a collective resolve to work towards achieving the recommendations and elevate the institution's academic and administrative standards

### List of actions executed:

1. Principal and IQAC Cell organised a meeting with HoDs and all faculty members and revised the Feedback Questionnaire.
2. All administrative and academic activities are now completely done through Laudea, a ERP developed by PSG Software Technologies.
3. Research Seed money is provided to all departments.

DEPUTY DIRECTOR

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Principal

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Dr N Saravanakumar  
Principal

PSG Institute of Technology and  
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Coimbatore - 641 062







## IQAC MEETING

Date: 5.11.2023

Members Attended			
1.	Dr.N.Saravanakumar –Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh- Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar – Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

Dr. R. Ramesh, IQAC Director, convened a meeting to discuss on feedback mechanism and faculty development. The key points discussed are as follows:

**Agenda:** Refinement of the feedback questionnaire and discussion on faculty development initiatives

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	The NAAC Peer Team highlighted the need for improvement in the feedback questionnaire. A brainstorming session involving faculty is planned to redesign the questionnaire.	IQAC	15.11.2023
2.	To improve the quality and quantity of faculty publications, a detailed discussion is made with HoDs.	All HoDs	-
3.	HoDs and Tutors are asked to motivate students to actively engage in publishing research papers.	All tutors	-
4.	It is decided to allocate seed money to eligible faculty members to support research initiatives.	All HoDs	-





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5.	It is decided to encourage more faculty participation in FDPs at premier institutions outside the state annually	All HoDs	-
6.	It is planned to organize staff development programs within the institute with external experts.	All HoDs	-

Plans for periodic faculty development programs and resource allocation are discussed.

DEPUTY DIRECTOR

DIRECTOR

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## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 5.11.2023

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravanan Kumar	
2.	Dr. R. Ramesh	
3.	Dr. E. Malan, Prof / EEE	
4.	Dr. V. Navin Ganesh	
5.	Dr. K. BALAJI	
6.	Dr. M. Sathiyamoorthy	
7.	K. Senthil Kumar	
8.	Dr. V. Chitra	
9.	Dr. D. Sivayamessan	

DEPUTY DIRECTOR  
  
Neelambur

DIRECTOR

PRINCIPAL  
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Principal  
PSG Institute of Technology and Applied Research  
Coimbatore - 641062  
Phone: 0422 3933666



## IQAC Meeting Minutes – Action Execution Report

Date: 12.11.2023

Members Attended			
1.	Dr.N.Saravanakumar –Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh- Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar – Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

Dr. R. Ramesh, IQAC Director, convened a meeting to discuss on feedback mechanism and faculty development. The key points discussed are as follows:

**Agenda:** Refinement of the feedback questionnaire and discussion on faculty development initiatives

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	The NAAC Peer Team highlighted the need for improvement in the feedback questionnaire. A brainstorming session involving faculty is planned to redesign the questionnaire.	IQAC	15.11.2023
2.	To improve the quality and quantity of faculty publications, a detailed discussion is made with HoDs.	All HoDs	-
3.	HoDs and Tutors are asked to motivate students to actively engage in publishing research papers.	All tutors	-
4.	It is decided to allocate seed money to eligible faculty members to support research initiatives.	All HoDs	-
5.	It is decided to encourage more faculty participation in FDPs at premier institutions outside the state annually	All HoDs	-

*Dr N Saravanakumar*  
Principal

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6.	It is planned to organize staff development programs within the institute with external experts.	All HoDs	-
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## List of actions executed:

1. Revised Feedback questions are now used in Mid-Semester and End-Semester feedback.
2. Incentives provided to Faculty members is increased based on the quality of Journals in which they publish their research works.
3. Faculty members are attending FDPs in Premier institutions like IITs and NITs at least one program per semester.

Plans for periodic faculty development programs and resource allocation are discussed.

DEPUTY DIRECTOR

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Dr N Saravanakumar  
Principal  
PSG Institute of Technology and  
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## IQAC MEETING

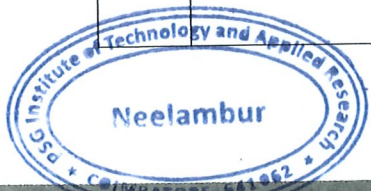
Date:12.02.2024

Members Attended			
1.	Dr.N.Saravanakumar –Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh- Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar – Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

Dr. R. Ramesh, IQAC Director, convened a meeting to discuss on NBA extension submission.

The key points discussed are as follows:

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	Dr. R. Ramesh, Director of IQAC, commended all IQAC Coordinators for their exceptional efforts in achieving an A+ grade during the recent NAAC accreditation process.		
2.	The IQAC is planning to recommend that the institute submit an application for NBA accreditation for all undergraduate programs.	IQAC	15.02.2024
3.	Dr. Ramesh outlined the preparatory steps required for the upcoming NBA Extension Process and emphasized the importance of thorough readiness.	-	-
4.	All Heads of Departments (HoDs) have been requested to present updates on the current status of NBA compliance during the forthcoming meetings.	All tutors	-







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5.	In terms of faculty development, the IQAC strongly encourages all faculty members to participate in the NITTR Workshop scheduled for February 2024, as part of ongoing professional development.	All HoDs	-
6.	To enhance students' aspirations for higher education, a GATE coaching program is being organized for all second-year students, aimed at fostering academic excellence and career advancement.	All HoDs	-
7.	Furthermore, a value-added course on "Youth Empowerment and Skills" will be conducted in collaboration with the Art of Living foundation, with the objective of promoting cultural inclusivity and heritage awareness among students.	All HoDs	-


Plans for periodic faculty development programs and resource allocation were discussed.

  
**DEPUTY DIRECTOR**

  
**DIRECTOR**

  
**PRINCIPAL**  
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**Dr N Saravanakumar**  
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## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 12.02.2024

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravanan Kumar	<i>[Signature]</i>
2.	Dr. R. Ramachandran	<i>[Signature]</i>
3.	Dr. E. Malav, Prof /EEE	<i>[Signature]</i>
4.	Dr. V. Navin Ganesh	<i>[Signature]</i>
5.	Dr. K. BALAJI	<i>[Signature]</i>
6.	Dr. M. Sathiyomatham	<i>[Signature]</i>
7.	K. Senthil Kumar / Mech	<i>[Signature]</i>
8.	Dr. V. Chitra	<i>[Signature]</i>
9.	Dr. D. Sivarajesan	<i>[Signature]</i>

*[Signature]*  
DEPUTY DIRECTOR

*[Signature]*  
DIRECTOR **Dr N Saravanan Kumar** PRINCIPAL  
Principal N Saravanan Kumar



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## IQAC Meeting Minutes – Action Execution Report

Date: 20.02.2024

Members Attended			
1.	Dr.N.Saravanakumar –Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh- Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar – Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

Dr. R. Ramesh, IQAC Director, convened a meeting to discuss on NBA extension submission.

The key points discussed are as follows:

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	Dr. R. Ramesh, Director of IQAC, commended all IQAC Coordinators for their exceptional efforts in achieving an A+ grade during the recent NAAC accreditation process.		
2.	The IQAC is planning to recommend that the institute submit an application for NBA accreditation for all undergraduate programs.	IQAC	15.02.2024
3.	Dr. Ramesh outlined the preparatory steps required for the upcoming NBA Extension Process and emphasized the importance of thorough readiness.	-	-
4.	All Heads of Departments (HoDs) have been requested to present updates on the current status of NBA compliance during the forthcoming meetings.	All tutors	-





# PSG Institute of Technology and Applied Research

Avinashi Road, Neelambur, Coimbatore - 641062


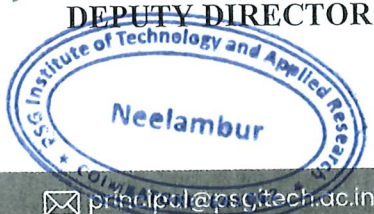
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5.	In terms of faculty development, the IQAC strongly encourages all faculty members to participate in the NITTR Workshop scheduled for February 2024, as part of ongoing professional development.	All HoDs	-
6.	To enhance students' aspirations for higher education, a GATE coaching program is being organized for all second-year students, aimed at fostering academic excellence and career advancement.	All HoDs	-
7.	Furthermore, a value-added course on "Youth Empowerment and Skills" will be conducted in collaboration with the Art of Living foundation, with the objective of promoting cultural inclusivity and heritage awareness among students.	All HoDs	-

## List of actions executed:

1. Application for NBA accreditation was submitted for all UG programs for Accreditation extension.
2. HoDs presented their departments NBA Compliance report in the HoDs meeting.
3. NITTR Workshop was organised on the topic Mentoring and Counselling Skills for Teachers" from February 19-23, 2024.
4. GATE coaching classes are started for all branches.
5. The VAC304 course on "Youth Empowerment & Skill" was conducted in association with "The Art of Living" Organization, focuses on enhancing communication skills, leadership qualities, emotional intelligence, ethics, and includes a special module on drug awareness. It is a collaborative effort between the Wellness Centre and the Career Development Centre of PSG iTech. The course aimed to empower first-year (II semester) students in various aspects essential for personal and professional growth.

  
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**DIRECTOR**  
Dr N Saravanakumar  
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PSG Institute of Technology and Applied Research  
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## IQAC MEETING

Date: 20.03.2024

Members Attended			
1.	Dr.N.Saravanakumar - Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh - Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar - Deputy Director IQAC	8.	Dr D Sivaganesan
4.	Dr V Navin Ganesh	9.	Dr M Senthilkumar
5.	Dr M Sathiyathan		

S.No	Points Discussed/ Action to be Taken	Responsibility	Deadline
1.	Dr. R. Ramesh, Director of IQAC, praised all IQAC Coordinators for their exemplary efforts in presenting comprehensive data to the NBA committee.	-	-
2.	The IQAC is committed to maintaining a Faculty-Student Ratio (FSR) of less than 20 across all departments to ensure effective teaching to students.	IQAC	-
3.	Dr. Ramesh emphasized the significance of faculty awareness regarding Outcome-Based Education (OBE) and asked all Heads of Departments (HoDs) to thoroughly communicate this concept in their respective departmental meetings.	All HoDs	-
4.	HoDs are asked to hold regular meetings focused on departmental research activities and to submit a proposal for SEED funding requirements to the Principal, aimed at supporting and fostering research initiatives among faculty members.	All HoDs	30.03.2024

Dr N Saravanakumar  
Principal

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5.	To strengthen Industry-Institute collaboration, all HoDs are encouraged to engage with leading industries to establish Memoranda of Understanding (MoUs) and initiate related activities that align with industry needs.	IIIC Cell and all HoDs	15.04.2024
6.	To further enhance students' core competencies, the institute is planning to implement Core Competence Tests for all students, to be conducted every semester, ensuring continuous academic progress and proficiency across all year groups.	Dean Academics	Current and forth coming semesters

*S. Malan*

DEPUTY DIRECTOR

*R. Ben*

DIRECTOR

*GmL*

PRINCIPAL

Dr N Saravanakumar  
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## INTERNAL QUALITY ASSURANCE CELL

### Internal Quality Assurance Cell Meeting - Attendance sheet

Date: 20.03.2024

S.NO	NAME	SIGNATURE
1.	Dr. N. Saravananakumar	
2.	Dr. R. Ramakrishna	
3.	Dr. E. Malar Prof /EEE	
4.	Dr. V. Narin Ganesh	
5.	DR. H. BALAJI	
6.	Dr. M. Sathiyomatham	
7.	K. Senthil Kumar (Mech)	
8.	V. Chidambaram	
9.	Dr. D. Sivayanesan	

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## IQAC Meeting Minutes – Action Execution Report

Date: 30.03.2024

Members Attended			
1.	Dr.N.Saravanakumar - Principal	6.	Dr K Balaji
2.	Dr.R.Ramesh - Director IQAC	7.	Dr V Chitra
3.	Dr.E.Malar - Deputy Director IQAC	8.	Dr D Sivaganesan
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3.	Dr. Ramesh emphasized the significance of faculty awareness regarding Outcome-Based Education (OBE) and asked all Heads of Departments (HoDs) to thoroughly communicate this concept in their respective departmental meetings.	All HoDs	-
4.	HoDs are asked to hold regular meetings focused on departmental research activities and to submit a proposal for SEED funding requirements to the	All HoDs	30.03.2024



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	Principal, aimed at supporting and fostering research initiatives among faculty members.		
5.	To strengthen Industry-Institute collaboration, all HoDs are encouraged to engage with leading industries to establish Memoranda of Understanding (MoUs) and initiate related activities that align with industry needs.	IIC Cell and all HoDs	15.04.2024
6.	To further enhance students' core competencies, the institute is planning to implement Core Competence Tests for all students, to be conducted every semester, ensuring continuous academic progress and proficiency across all year groups.	Dean Academics	Current and forth coming semesters

## List of actions executed:

1. Core Competency test is conducted for first and second year students of all branches in March 2024. And it is planned for third year of all branches in the month of April 2024.
2. All departments received seed money from management for research activities.
3. All department HoDs initiated MoUs with leading industries.



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DIRECTOR



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