

Event title	One-Day Faculty Induction Programme -July 2026
Event Category	Teaching-Learning Practice
Date and Duration	14.7.2026, 9.00 am to 4.30pm
Department	College Event
Coordinators	Dr V Chitra, Associate Professor, Mathematics Dr Jothibas M, Assistant Professor (Sl.Gr), ECE Department
No. of Participants	43

The **One-Day Faculty Induction Programme** was organized by **PSG Institute of Technology and Applied Research, Neelambur, Coimbatore**, with the theme "**Achieving Academic Excellence – Teaching, Research and Values.**" The programme was conducted from **9:00 a.m. to 4:00 p.m.** at the **E6 Mechanical Seminar Hall**.

The programme commenced with a session by **Dr. P. V. Mohanarm**, Secretary, who highlighted the institutional values, vision, and expectations from faculty members. This was followed by an address from **Dr. N. Saravanakumar**, Principal, on the institute's vision, mission, academic objectives, student welfare, research, teaching practices, community engagement, and placement activities.

Subsequent sessions covered key aspects of academic and administrative functioning. **Dr. M. I. Abdul Aleem**, Dean (Industry Interaction and Outreach), highlighted industry collaborations, internships, and faculty development initiatives. **Dr. C. L. Vasu**, Dean (Academics), discussed curriculum planning, course delivery, academic monitoring, and faculty feedback. **Dr. P. Vijayakumar**, Dean (Electrical and Computer Engineering), elaborated on Outcome-Based Education (OBE), CO formulation, CO-PO-PSO mapping, and best implementation practices.

The examination system, including continuous assessment, end-semester examinations, question paper design, invigilation, and evaluation procedures, was presented by **Dr. Rajkumar**, Deputy-Controller of Examinations. **Dr. R. Ramesh**, Dean (Administration), explained institutional policies, code of conduct, leave rules, and administrative procedures.

The afternoon sessions focused on research, innovation, industry collaboration, and quality assurance. **Dr. P. Manoj Kumar**, Dean (Research), discussed research publications, patents, consultancy, and funded projects. **Dr. G. Latha**, Vice-Principal (Women Welfare), explained POSH compliance and faculty support systems. **Dr. E. Malar**, Director (IQAC), presented the quality assurance processes and documentation requirements essential for accreditation and institutional excellence.

The programme concluded with an **interactive Question-and-Answer session**, where faculty members clarified their queries regarding academic, research, examination, and administrative processes. Overall, the induction programme provided newly joined faculty members with a comprehensive understanding of the institution's academic framework, research ecosystem, quality standards, and organizational values, enabling them to effectively contribute to the institute's mission of academic excellence.

