

**PSG Institute of Technology and Applied Research Neelambur,
Coimbatore-641062**

Minutes of the HoDs Meeting Chaired by Dr. P.V. Mohanram – Principal held on 06.11.2019

MEMBERS ATTENDED

1	Dr. P.V. Mohanram – Principal	11	Dr. C.S. Subash Kumar– Associate Professor, EEE
2	Dr. P. Subbaraj – Dean, Research	12	Mr. M. Sathiyathan – Assistant Professor (Senior Grade), EEE
3	Dr. N. Saravanakumar – HoD, Mechanical	13	Mr. K. Paldurai –Assistant Professor (Senior Grade), ECE
4	Dr. R. Ramesh – Professor, Mechanical and Coordinator- IQAC	14	Ms. G. Niranjani – Assistant Professor(Senior Grade, CSE
5	Dr. M.I. Abdul Aleem – Professor and HoD, Civil	15	Dr. P. Chinnaraj – Assistant Professor(Senior Grade, Mathematics
6	Dr. R. Manimegalai – Professor and HoD, CSE	16	Dr.G.Santhanamari – Assistant Professor, ECE
7	Dr. C.L Vasu –Professor & HOD, EEE	17	Dr. K. Balaji – Assistant Professor, Chemistry
8	Dr. D. Elangovan – Professor, Mechanical	18	Dr. A Hariharan – Assistant Professor, Chemistry
9	Dr. D. Sivaganesan – Professor, CSE	19	Mr. A. Prabhu Placement Coordinator
10	Dr. P. Reba – Associate Professor, ECE		

S.No.	Points Discussed	Action to be Taken	Responsibility
Principal welcomed the HoDs for the meeting			
1	Five Year Strategic Plan	<ul style="list-style-type: none"> Principal presented a set of Five Year Strategic Plan with its Core Value of Strength, Internal Challenges, External Challenges, Opportunities and action plans. Principal elaborated the procedure and action plan for applying new programmes for next five years Principal projected the current status and plan for applying for NBA, NAAC and Autonomous status. In addition Principal interpreted about the New Educational Policy - 2019 	All HoDs

S.No.	Points Discussed	Action to be Taken	Response
2	Transformations Planned	<p>Principal outlined the following Transformations Plan initiatives</p> <ul style="list-style-type: none"> • To maximise Student Learning by various sources • Recruiting senior faculty, Training of faculty in IITs, NITs, Faculty training abroad, etc., • Vocational Training which includes <ul style="list-style-type: none"> ○ Industrial Automation ○ Learning Science and Engineering by doing – PASCO ○ Learning German, Japanese and other Languages ○ Indian Culture and Philosophy • About Student Support System which aims at Emotional Intelligence, Psychological Counselling and Sports for better health and Networking. • To enrich Bilingual Teaching /Coaching for Slow learning Students. • Principal instructed the process for submission and approval for SEED money for faculty doing research and requested to monitor the progress of research by Dean (Research) and team. (All HoDs must prepare presentation on Research outcome from respective department) • Principal requested to demonstrate Research work in each of the department based on the SEED money grant allotted to faculty. • Principal requested to collect data at source and update them in college website on a daily basis 	<p>All Ho</p> <p>Dr. N. Sarava – HoD, Mec Departm</p>

Points Discussed	Action to be Taken	Responsibility
<p>Parameters and Progress Indicators for the next five years</p>	<ul style="list-style-type: none"> • Dr.R.Ramesh insisted to create and register Orcid for faculty who publish research papers to find individual and college h-Index and citation analysis. • Principal displayed the existing and future progress indicators to be followed for next five years in the following areas <ul style="list-style-type: none"> ○ h-Index ○ Number of patents applied ○ Percentage of PhD faculty ○ Number of on-online courses completed by faculty ○ Number of publications (to follow up by Dr. A Hariharan – Assistant Professor, Chemistry) ○ Fund mobilized through research Project ○ Consultancy and Training revenue ○ Number of conference planned ○ Placement – Median Salary (2015-2019 Batch) ○ Percentage of students placed ○ Gender diversity ○ Number of students doing internship ○ Number of person days of faculty training ○ Research and Development expenditure ○ Sports and training expenditure ○ Number of MoUs signed (To maintain documents in the department for evidence) ○ Number of students receiving scholarship ○ Fee waiver – Management ○ Number of value added courses ○ Number of vocational training courses conducted for community ○ Number of community service student projects ○ Number of faculty trained in student Induction Programme ○ Alumni support (Financial) ○ Faculty distribution (exp) ○ Interaction with outside world ○ Average experience of faculty ○ Number of student supporting project by TNSCST ○ Number of PhDs ongoing <ul style="list-style-type: none"> ✓ Internal ✓ External <p>(Parameters and Progress Indicators for current and next five years details enclosed herewith for your kind perusal)</p>	<p>Faculty</p> <p>All HoDs</p>
	<p>Ms.Jayanthi will be updating the research publication data of all faculty, arrive at h-Index of all faculty and periodically monitor research data of our faculty</p>	<p>Dr. R. Ramesh – Professor, Mechanical Department and Ms.Jayanthi</p>

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4	Appreciation	Principal congratulated Dr. P. Subbaraj - Dean, Research for conducting the Lecture on Effective Usage of Scientific Calculator for first year students.	Dr. P. Subbaraj - Dean, Research
Finally, Principal thanked all the HoDs and Faculty			

P. Subbaraj

P PRINCIPAL

Copy to: Vice Principal
All HoDs
Faculty concerned

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Parameters		Existing	Target				Remarks	
		2019-20 as on 01.11.2019	2020-21	2021-22	2022-23	2023-24		2024-25
Students	Placement - Median salary (in lakhs)	4.25 (2015-19 Batch)	4.25	4.5	4.5	4.5	5	
	% Graduate Outcome (Placement + Higher Studies + Entrepreneurship)	86.5 (276/319)	88	89	89	90	90	
	Gender diversity - % of girl students	34.8	35	37.5	38	39	40	
	No. of students availing 3 months internship	154	175	200	225	250	275	
	Sports and Training expenditure for students (in lakhs)	5	7	9	12	14	15	
	Career Enhancement training expenditure for students (in lakhs)	40	45	45	47	47	50	
	% of students receiving scholarships	27	29	31	34	37	41	
	Alumni support - financial (in lakhs)	5.9	7	7	8	9	10	
	Fee waiver - management contribution	0	2	3	4	5	5	
Others	No. of Conferences planned (Seminars, National Workshops)	2	5	5	5	6	6	
	No. of MoUs signed	12	2	3	5	5	6	
	No. of FDPs conducted	19	24	29	35	41	48	
	No. of Value Added Courses	16	20	20	22	22	25	
	No. of Vocational training courses conducted for community	3	5	5	7	7	10	
	No. of community service student projects	5	10	10	12	12	15	
	No. of Industry visits per year	15	20	20	20	20	20	

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Five Year Strategic Plan

Parameters		Existing	Target					Remarks
		2019-20 as on 01.11.2019	2020-21	2021-22	2022-23	2023-24	2024-25	
Research	No. of publications by faculty	25	50	80	100	110	110	
	h-index of college	11	13	15	17	19	20	
	No. of patents (applied)	4	5	5	5	7	7	
	Fund mobilised through Research projects (in crores)	1.03	1	1	1.25	1.25	1.5	
	Consultancy & Training revenue (in lakhs)	8	10	10	12	12	15	
	R&D expenditure (in lakhs)	60	72	90	90	90	100	
	No. of student projects supported by TNSCST	2	5	5	6	8	10	
	No. of Ph.D on-going - Internal	36	30	16	8	4	0	
	No. of Ph.D on-going - External	16	14	15	17	20	20	
Faculty	% of faculty with Ph.D	50.5 (49/97)	55	60	80	90	100	
	No. of online courses completed by faculty	33	45	50	50	50	55	
	No. of person days of training for faculty	414	700	800	850	900	1000	
	Faculty distribution (experience)	1.3:0.7:1.0	1.2:0.8:1.0	1.2:0.8:1.0	1.1:0.9:1.0	1.1:0.9:1.0	1.0:1.0:1.0	
	Average experience of faculty (in years)	13	12	12	11	11	10	
	No. of faculty trained for Student Induction Programme	13	18	23	29	35	42	
	Interaction with outside world	10	10	10	10	10	10	